

08:45:34 From IECC Technical Support to Everyone:

Good Morning for those of you joining early please note there are no waiting rooms for the keynote so you will be seeing and hearing the presenter check in and video/audio testing.

08:46:05 From IECC Technical Support to Everyone:

We are looking forward to a great conference and thank you all for joining us this morning we will get started at 9

08:49:43 From Rhonda Shinn to Everyone:

I hear you both

08:49:56 From Kendra S. Liljenquist to Hosts and panelists:

Thank you!

08:53:44 From IECC Technical Support to Everyone:

Good Morning for those of you joining us we are just running our testing and check in we will be getting started at 9 - we thank you for joining us for our Monday morning keynote and first day of IECC!

08:54:08 From Trista Meek to Everyone:

Good morning!

08:54:32 From Susana Urquieta to Everyone:

Good morning!

08:54:42 From Navy Guest to Everyone:

Good morning

08:54:49 From Wendy O (she, her) to Everyone:

Good Morning!

08:55:06 From Melody Porter to Everyone:

Good morning!

08:55:07 From Danielle Franklin to Everyone:

good morning

08:55:27 From IECC Technical Support to Everyone:

While we are waiting to get started please feel free to share where you are joining us from! We have registered attendees from all over the country joining us this week.

08:55:27 From Susana Urquieta to Everyone:

Audio is not good

08:55:52 From Trista Meek to Everyone:

Umatilla Morrow Head Start in Hermiston Oregon

08:55:53 From IECC Technical Support to Susana Urquieta and all panelists:

Like the sound is bad?

08:56:00 From Cheri.Peach@sno.wednet.edu to Hosts and panelists:

Snohomish WA

08:56:02 From Nicole Shaw to Everyone:

Hello! Joining from Naval Base Kitsap

08:56:08 From IECC Technical Support to Susana Urquieta and all panelists:

Or you cant hear clearly?

08:56:20 From IECC Technical Support to Susana Urquieta and all panelists:

We just have some background music going right now.

08:56:29 From Nicole Shaw to Everyone:

is our video and audio automatically muted? I cannot find the option to turn it off..

08:56:34 From Angie Scharbau to Hosts and panelists:

Good morning from Everett WA traditional lands of the Snohomish

08:56:46 From Kim Irish to Everyone:

Skagit/islands Head Start and ECEAP, Mt. Vernon Washington

08:56:59 From Heidi Byers to Everyone:

Greetings from Early Head Start in Kelso, WA!
08:57:12 From Telma Pires CHS staff to Everyone:
Joining from Kent, WA
08:57:19 From IECC Technical Support to Everyone:
This session is being hosted in webinar format there is not video/audio option for attendees.
You will be participating via chat.
08:57:30 From Susana Urquieta to Everyone:
Music is cutting off
08:57:36 From Shandyn Padilla to Everyone:
Good morning!
08:57:53 From Tracey Gaver to Everyone:
Good Morning!
08:58:00 From IECC Technical Support to Susana Urquieta and all panelists:
It may be your connection – I am not hearing this from anyone else yet. Please make sure you
have a stable internet connection.
08:58:11 From Kaity Mayo FRC/SSP2P to Everyone:
Good morning!
08:58:22 From maricruz sandoval to Everyone:
Good morning, Joining from Children's Home Society of WA in Kent WA
08:58:22 From Susana Urquieta to Everyone:
ok .. thank you
08:58:26 From Maurene Kosko to Everyone:
Good morning and Happy Monday!
08:58:43 From Wendy O (she, her) to Everyone:
Hello! from Kinderling Center, Bellevue, Washington! and the music is cutting in and out.
08:58:52 From maria gonzalez-perez to Everyone:
Good morning from White Salmon, Washington!
08:58:55 From Kristi Morrison to Everyone:
Hi everyone, Kristi Morrison here, joining from Wenatchee Wa:
08:59:14 From Jamie Ream to Everyone:
Good morning. Jamie from Holly Ridge Center in Kitsap County
08:59:23 From Rhonda Shinn to Everyone:
Good morning from Children's Village, Yakima WA!
08:59:39 From Karen Cady to Hosts and panelists:
good morning from Ritzville Wa
08:59:51 From Kim Mather-Schopen to Everyone:
Good Morning! Joining from Catholic Charities Serving Central WA – Moses Lake, WA
08:59:51 From Eileen Duenas-Reyes to Everyone:
Good morning. Eileen from Spokane, Wa
08:59:59 From Dolores Reyes to Everyone:
Good morning Dolores From Children's Home Society of Washington
09:00:02 From Enrica Hampton (she/her) to Everyone:
Good morning. Enrica from Kinderling in Bellevue WA!
09:00:03 From Mellissa Corpos to Everyone:
Good Morning, from Moses Lake, WA.
09:00:12 From Jennifer Kurtz to Hosts and panelists:
Hello! Cannot hear anything but garbled in and out sound FYI. Jennifer from Whatcom Center
for Early Learning
09:00:12 From Cindy Carroll to Everyone:
Good morning from Children's Village in Yakima.
09:00:16 From Jody Becker to Everyone:

Good Morning everyone!

09:00:23 From Shannon Clark to Everyone:

Hello from Northwest Center Early Supports, Seattle, WA.

09:00:24 From Dana Hillman-Sabato (she/her) to Everyone:

Good morning! I am joining from Connecticut with the National Service Office for Child First!

09:00:25 From Ashley Wolf to Everyone:

Good Morning from Omak, WA

09:00:28 From Lorita to Hosts and panelists:

Good morning

09:00:40 From Janice Jusay, FRC (SSP2P) to Hosts and panelists:

Good morning! Joining in from SSP2P in Thurston Co.

09:00:44 From Adena Manzer ISNW to Hosts and panelists:

Good morning from Vancouver, WA

09:00:48 From IECC Technical Support to Everyone:

Welcome to the Infant and Early Childhood Virtual Conference 2022

*I am here to assist with any conference or technical related questions please private message me.

**Session Handouts available under each session title:

https://ieccwa.org/2022/program/daily_schedule.php

**Please fill out a conference evaluation online after the session:

<https://docs.google.com/forms/d/e/1FAIpQLSey0jAppnXWWvPJIqmhlRhqdXwv7SK2OTt06SMaxeJcVRzLCg/viewform>

*If you wish to receive credit for attending (STARS or Clock Hours) please change your screen name to match the name in which you registered with. If you are not able to do so please private message me.

**If you need to purchase clock hours or an official certificate you must do so no later than Monday May 9th at 5pm.

09:00:50 From angie perez central to Everyone:

Good morning everyone, from Sunnyside Wa

09:00:51 From Jess Bedard to Everyone:

Good Morning from North School in Omak WA

09:01:08 From MacKenzie Carter (she/her) to Hosts and panelists:

Hello from Kittitas County Public Health Department in Ellensburg, WA!

09:01:16 From Kaity Mayo FRC/SSP2P to Everyone:

Good morning, I am from South Sound Parent to Parent in Olympia WA

09:01:16 From Jan Dosh to Everyone:

Good morning from NCESD in Wenatchee, WA

09:01:18 From Shawn Shaffer-Bonney to Hosts and panelists:

Good morning from Seattle, WA

09:01:20 From griselda rojas to Hosts and panelists:

Griselda Rojas from Longview WA

09:01:25 From IECC Technical Support to Everyone:

**Webinar chat reminder - please change your chat setting so that you are chatting all participants and panelists - if you wish the entire group to see your chat. Otherwise you can direct message myself or the other panelists if you have direct questions.

09:01:36 From Tammy McCauley to Everyone:

Good morning from Spokane :-)

09:01:53 From Dolores Cervantes to Everyone:

Good morning from Kennewick, Wa

09:01:57 From Alison Pascone to Everyone:

Good morning from Tacoma, WA

09:02:12 From Shannon Huso to Everyone:
Good morning from Whatcom County

09:02:12 From Mary Turcotte to Hosts and panelists:
Happy Spring!

09:02:13 From Leah Johnson to Everyone:
Good Morning! from Longview, WA Progress Center

09:02:35 From JennBlack to Everyone:
Hello everyone

09:02:37 From Jennifer Galvao to Hosts and panelists:
Good morning from Virginia Beach :-)

09:02:39 From 3Fmw2Y to Everyone:
good morning from Omak, WA

09:02:39 From Joie Hartley to Hosts and panelists:
Can you remind us how to purchase clock hours?

09:02:41 From Interpreter Eneida to Hosts and panelists:
I'm the interpreter. When do I start interpreting?

09:02:49 From IECC Technical Support to Everyone:
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09:02:50 From Crystal Childress (She/Her) to Everyone:
Good Morning!

09:02:54 From Shannon Watkins, Boost Family Navigator to Everyone:
Good morning from Kent, WA

09:03:05 From Valentina Visscher to Hosts and panelists:
Hello From Alan T Sugiyama High School at South Lake the Parent Ed Lab childcare center for infants and toddlers of teen parents in Rainier Beach

09:03:10 From Megan Y, Boost Readiness Teacher to Everyone:
Good morning all!

09:03:23 From IECC Technical Support to Interpreter Eneida and all panelists:
I have the chanel started – please start interpreting now thank you

09:03:24 From Megan Handzlik to Everyone:
Good Morning from Bellingham Washington

09:03:35 From Isabel Pina to Everyone:
Good Morning from Burbank WA

09:03:42 From Chelsea Bray FRC to Everyone:
Good morning from Spokane, WA

09:04:03 From April Hoffmann to Everyone:
Good Morning from Federal Way B23

09:04:13 From Jennifer Huynh (WithinReach) to Everyone:
Good Morning, from SeaTac, WA

09:05:08 From Carina Gonzalez to Everyone:
Good Morning, from Sunnyside WA

09:05:14 From IECC Technical Support to Everyone:
**Webinar chat reminder – please change your chat setting so that you are chatting all participants and panelists – if you wish the entire group to see your chat. Otherwise you can direct message myself or the other panelists if you have direct questions.

09:05:30 From Sara Bieleski, FRC to Everyone:
Good Morning from Birth to Three Developmental Center, Federal Way

09:05:46 From Enrica Hampton (she/her) to Hosts and panelists:
How do you ensure that your screen name matches registration in order to receive STARS credit?

09:06:00 From Kaity Mayo FRC/SSP2P to Everyone:
yes

09:06:01 From Antonia Bancroft to Everyone:
yes

09:06:02 From Danielle Franklin to Everyone:
yes

09:06:02 From April Hoffmann to Everyone:
yes

09:06:03 From Maurene Kosko to Everyone:
Yes

09:06:03 From Dana Hillman–Sabato (she/her) to Everyone:
yes

09:06:03 From Roxanne Chandler to Hosts and panelists:
yes

09:06:04 From Navy Guest to Everyone:
yes

09:06:04 From IECC Technical Support to Everyone:
Sounds good!

09:06:05 From Janice Jusay, FRC (SSP2P) to Hosts and panelists:
Yep

09:06:09 From Lynnette Rose to Everyone:
yes

09:07:04 From Elda H (she/her) to Everyone:
are we all muted? I can't see my option to do that....

09:07:16 From IECC Technical Support to Enrica Hampton (she/her) and all panelists:
Enrica you are good it matches!

09:07:26 From IECC Technical Support to Elda H (she/her) and all panelists:
Everyone is muted

09:07:32 From Enrica Hampton (she/her) to Hosts and panelists:
Thank you!

09:07:43 From IECC Technical Support to Elda H (she/her) and all panelists:
this meeting is done via webinar – so all participants are muted with video off

09:08:01 From Elda H (she/her) to Everyone:
Thank you

09:08:45 From IECC Technical Support to Everyone:
For those of you joining us here are some conference announcements:

09:08:46 From IECC Technical Support to Everyone:
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**If you need to purchase clock hours or an official certificate you must do so no later than Monday May 9th at 5pm.

09:10:15 From gkenniston (Gerella Matheos) to Hosts and panelists:

Good Morning had trouble with joining (Gerella Matheos)

09:10:40 From IECC Technical Support to gkenniston (Gerella Matheos) and all panelists:

Glad you made it she is just on her third slide – welcome!

09:11:13 From Lynnette Rose to Everyone:

Transitioning educational levels within family as first generation college attendees or non-attendees.

09:12:32 From gkenniston (Gerella Matheos) to Hosts and panelists:

Thank you happy to be here!

09:12:38 From Jen Shaffer to Hosts and panelists:

I don't see my screen name as I typically do on Zoom calls... can you tell me where to find it so that I know it matches my registration? Thank you!

09:12:49 From Gwen Todd Monahan to Hosts and panelists:

For START hours. I don't know if my screen name is correct or not. I can not tell from my screen nor can I change it from here.

09:12:51 From Karen Brehmer to Everyone:

Karen Brehmer, signing in

09:13:14 From Jan Dosh to Everyone:

Geographical locale and conditions

09:13:26 From Courtney O'Catherine to Hosts and panelists:

I am unable to see how I am signed in. It should be Courtney O'Catherine PSES

09:13:26 From kwooten to Everyone:

Kayla Wooten (don't know if its required for participation purposes) I am here :)

09:13:44 From Kim Irish to Everyone:

Marital status, parenting status. I find myself being asked about that and also whether or not I have children

09:13:48 From MaLea Lindsey to Everyone:

Sizeism

09:13:52 From IECC Technical Support to Jen Shaffer and all panelists:

Jen Shaffer is what you are listed under.

09:14:05 From Kristi Morrison to Everyone:

Does anyone know how to received clock hours?

09:14:06 From Jen Shaffer to Hosts and panelists:

That's it.. thank you!

09:14:07 From Courtney O'Catherine to Everyone:

Solo parent by chance or by choice

09:14:07 From Dolores Reyes to Everyone:

I have a hard time identifying race and ethnicity.

09:14:13 From gkenniston (Gerella Matheos) to Hosts and panelists:

Because I am tri-lingual, I find people asking where I am from. I love culture

09:14:23 From Gwen Todd Monahan to Hosts and panelists:

Sorry, hit wrong button. STARS hours. Gwen Monahan, #814585918

09:14:27 From IECC Technical Support to Courtney O'Catherine and all panelists:
Courtney you name matches

09:14:30 From IECC Technical Support to Courtney O'Catherine and all panelists:
Thank you!

09:14:30 From Angie Scharbau to Hosts and panelists:
Fat, autistic, parenting, working parent,

09:14:38 From Lynnette Rose to Everyone:
Reclaiming indigenous languages

09:14:40 From IECC Technical Support to Gwen Todd Monahan and all panelists:
Gewn you are good.

09:14:42 From Kim Irish to Everyone:
I will

09:14:46 From Cassie Owens she/her to Everyone:
We can't unmute

09:14:53 From Angie Scharbau to Hosts and panelists:
Trans-racial adoptive parent

09:14:55 From Courtney O'Catherine to Hosts and panelists:
Thank you!

09:15:26 From Valentina Visscher to Hosts and panelists:
There are identities we each have/share but they used be; private years ago where we didn't discuss such things such as who we love and who we are sexually, etc.

09:16:43 From IECC Technical Support to Everyone:
If you are able to raise your hand than I can allow one person to share at a time – please note these settings are like this to help reduce distractions and internet issues with so many attendees joining us this morning.

09:25:32 From IECC Technical Support to 3Fmw2Y and all panelists:
You are currently listed as 3Fmw2y – if you wish to receive credit please message me the name you are registered for and I can adjust it in the settings. Thank you.

09:26:40 From IECC Technical Support to aisakson and all panelists:
Your screen name is currently listed as aisakson – if you wish to receive credit please me and I can adjust your screen name. Thank you.

09:27:33 From IECC Technical Support to Elda H (she/her) and all panelists:
Elda can I change your screen name to match your registered name – what is your last name for our records? Thank you.

09:28:29 From IECC Technical Support to johnsly and all panelists:
Good morning – your name is currently listed as johnsly if you wish to receive credit please let me know what I can change your name to in order to match our records. Thank you.

09:29:46 From IECC Technical Support to Katherine (she/her) and all panelists:
Hi Katherine – I don't see your last name listed please message me privately so I can add it for you if you wish to receive credit for attending. Thank you.

09:30:20 From IECC Technical Support to Keri and all panelists:
Hi Keri – I don't see a last name listed for you. If you wish me to add it so you can receive credit please let me know! Thank you for joining us this morning.

09:33:04 From Katherine (she/her) to Hosts and panelists:
Hello, I am Katherine Combs from Sno-Isle Libraries

09:35:42 From IECC Technical Support to Everyone:
You can raise your hand or comment in the chat if you wish to share (it takes a few seconds to enable you to share). Please also feel free to connect and share in the chat if you don't want to speak.

09:37:52 From Kim Irish to Everyone:

If you haven't read "White Fragility" by Robin DiAngelo I highly recommend it

09:41:27 From Dolores Reyes to Everyone:

I have such a hard time understanding the need of forcing children to participate in team sports as if it was a job. even when express not wanting to do it.

09:42:38 From Nicole Mortimer-ASD Student & Family Resource Coord (she/her) to Hosts and panelists:

My work colleague is trying to join --she is registered but has been having trouble getting in. Do you see Susan VanDeusen in the waiting room, trying to get in?

09:42:56 From IECC Technical Support to Nicole Mortimer-ASD Student & Family Resource Coord (she/her) and all panelists:

Nicole there is no waiting room for this session

09:43:21 From IECC Technical Support to Nicole Mortimer-ASD Student & Family Resource Coord (she/her) and all panelists:

was she able to log into the live event access page using her last name and confirmation number?

09:43:32 From Nicole Mortimer-ASD Student & Family Resource Coord (she/her) to Hosts and panelists:

Ok, trying to help her but not sure what she's doing!

09:43:50 From IECC Technical Support to Nicole Mortimer-ASD Student & Family Resource Coord (she/her) and all panelists:

I will email her

09:44:53 From Karen Brehmer to Everyone:

Thank you for challenging our thoughts about this

09:45:39 From Angie Scharbau to Hosts and panelists:

The sense of urgency is so tiring. Fix it in a 30 minute meeting.

09:45:49 From MaLea Lindsey to Everyone:

white supremacy culture

by Tema Okun . dRworks . www.dismantlingracism.org This article has really helped me

09:45:50 From Nicole Mortimer-ASD Student & Family Resource Coord (she/her) to Hosts and panelists:

Thank you--I told her about the conf #, etc...but I think she might be trying to get into the wrong session??? I sent her a text to look for your email.

09:46:04 From Alison Pascone to Everyone:

The word perfectionism really resonates with me as a parent. I am always so hard on myself and even though I recognize this to a certain extent, seeing it here in this slide really made me think about how I relate to my son.

09:46:37 From IECC Technical Support to Nicole Mortimer-ASD Student & Family Resource Coord (she/her) and all panelists:

I just sent her an email with all the instructions thank you for helping

09:47:12 From Shannon Clark to Everyone:

The idea of "perfectionism," is very harmful, since it encourages the status quo and discourages people from questioning, exploring their own ideas and challenging the current systems.

09:47:59 From Valentina Visscher to Hosts and panelists:

Is perfectionism more than having standards?

09:48:41 From Tracey Gaver to Everyone:

great point, Shannon!

09:48:56 From Kim Mather-Schopen to Everyone:

Fear of open conflict - being raised "not to rock the boat" perpetuates oppression, intrinsic racism

09:48:57 From Antonia to Hosts and panelists:

As an indigenous woman who grew up primarily on my reservation I find it hard to live in two worlds. My indigenous world and being an "American"

09:49:01 From MaLea Lindsey to Everyone:

Perfectionism at work also prohibits innovation and creativity

09:49:04 From Valentina Visscher to Hosts and panelists:

In the realm of education, graduation standards, meeting certain developmental guidelines, etc. this seems to be a very grey area

09:51:04 From Angie Scharbau to Hosts and panelists:

Practice for progress, not for perfection

09:52:19 From gkenniston (Gerella Matheos) to Hosts and panelists:

Even in marketing – new and improved – idea that everyone has to have the latest and greatest – materialism

09:52:31 From Lorita to Hosts and panelists:

Putting all children in a box, and if you don't meet this criteria something is wrong with you. We all come from different backgrounds, and have different experiences .

09:52:52 From kwooten to Everyone:

Preventing a person from developing their personality freely contributes to a person having things like anxiety and depression, and also can create issues with personality development and can result in disorders of the personality if the environment and conditions are "right". A lot of people don't realize how detrimental it is to a person and our society for children not to be allowed to develop on their own as opposed to being told who they are.

09:53:30 From Lorita to Hosts and panelists:

We are all different . What is a milestone ?????

09:53:59 From IECC Technical Support to Lorita and all panelists:

Please make sure you change your chat settings to share with everyone – only Kendra and I saw your comment

09:54:46 From IECC Technical Support to Everyone:

**Webinar chat reminder – please change your chat setting so that you are chatting everyone – if you wish the entire group to see your chat.

09:55:09 From Lorita to Hosts and panelists:

Ok

09:57:47 From Kim Irish to Everyone:

Will the slide deck be sent out?

10:00:02 From IECC Technical Support to Everyone:

Hi Kim I will send Kendra an email requesting her slides as a resource– if she sends them we will list them on the conference website under the keynote session. Thank you for asking!

10:00:11 From MaLea Lindsey to Everyone:

White culture also runs off zero sum. If you have not read the Sum of Us. It is amazing and explains this so well

10:01:24 From Tracey Gaver to Everyone:

want to second Kim's request for the slides!

10:01:46 From IECC Technical Support to Everyone:

Quick Reminders

*Please fill out a conference evaluation online after the session:

<https://docs.google.com/forms/d/e/1FAIpQLSey0jAppnXWWvPJIqmhlRhqdXwv7SK2OTt06SMaxeJcVRzLCg/viewform>

*Visit the conference information tab on the website for any conference related questions:

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*View the community resources page for local courses, trainings, resources and job opportunities: https://ieccwa.org/2022/community_resources.php

*Email the Conference Coordinator Amanda Cardwell – amandacardwell@frontier.com with

any questions

**Thank you conference sponsors and administrators

10:01:48 From Leah Johnson to Everyone:

agreed!

10:04:27 From Alison Pascone to Everyone:

I would like to recommend a children's chapter book that I just finished reading (listening to) that was really eye-opening for me and I loved it. Other Words for Home by Jasmine Warga. It is a lovely, wonderful story about a 12 year old girl and her mom leaving their home in Syria to come and live with relatives in the US and their experiences.

10:04:55 From Kim Irish to Everyone:

Thank you! I am the parent of an adult child with special needs. I have been told over and over that I should be getting her ready to live on her own, her whole transition program was about finding paid work and living on her own. She will not be able to do that due to a lot of factors that I felt no one ever acknowledged!

10:06:24 From IECC Technical Support to Everyone:

Conference reminders one more time – also I will check in with Kendra about her slides.

Thank you all for joining us and sharing your comments!

10:06:26 From IECC Technical Support to Everyone:

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*Email the Conference Coordinator Amanda Cardwell – amandacardwell@frontier.com with any questions

**Thank you conference sponsors and administrators

10:06:27 From Lorita to Everyone:

Thank you . You made me really think about others and myself .

10:06:36 From gkenniston (Gerella Matheos) to Everyone:

Thank you!!

10:06:43 From Navy Guest to Everyone:

Thank you, wonderful presentation

10:06:45 From Tracey Gaver to Everyone:

Thank you so much for this presentation! So powerful!

10:06:45 From Sally Olson to Hosts and panelists:

Thank you – this was excellent!

10:06:49 From Lisa Thompson to Everyone:

Thank you

10:06:51 From kwooten to Everyone:

Thank you for your time! IT was a great presentation!

10:06:53 From Lynnette Rose to Everyone:

Thank you! Really great way to start this week

10:06:55 From Kristin Johnson – SI to Everyone:

your insights have been wonderful

10:07:00 From Yizeshewal Zelleke to Everyone:

Thank you so much.

10:07:01 From Enrica Hampton (she/her) to Everyone:

Thank you!

10:07:03 From Mary Turcotte to Everyone:

I could listen to you all day! This was a powerful start to the conference.

10:07:03 From Megan Y, Boost Readiness Teacher to Everyone:
Thank you!

10:07:03 From Kelly McCall, Physical Therapist to Everyone:
Thank you so much! Great presentation!

10:07:04 From Krystal Foree, FRC to Everyone:
Thank you so very much!

10:07:07 From Alison Pascone to Everyone:
Thank you so much!

10:07:08 From Karen Cady to Hosts and panelists:
thank you

10:07:09 From Jennifer Kurtz to Hosts and panelists:
Thank you so much!

10:07:09 From Jennifer Huynh (WithinReach) to Everyone:
Thank you so much!

10:07:09 From Isabel Pina to Everyone:
Thank you!

10:07:10 From Lindsey Messerschmidt to Everyone:
Thank you so much for this presentation!

10:07:11 From Tonya, FRC, (She, Her, Hers) to Everyone:
THank You!

10:07:12 From Maurene Kosko to Hosts and panelists:
Thank you. This was very informative and easy to hear and learn from you.

10:07:15 From Robin Laskowski to Everyone:
Thank you!

10:07:16 From Susie Scarborough to Everyone:
This was such a worthwhile presentation! Thank you

10:07:19 From Adena Manzer ISNW to Hosts and panelists:
Thank you so much! Appreciate your stories and examples. :-)

10:07:28 From Wendi Fauver to Everyone:
Thank you!!

10:07:30 From Meg K – FRC to Everyone:
What a great way to begin this conference! Thank you so much

10:07:33 From maria gonzalez-perez to Everyone:
Thank you so much.

10:07:38 From Shannon Clark to Everyone:
Thank you for the stories and content. This has been meaningful.

10:07:40 From Chelsea Bray FRC to Everyone:
I appreciate your time Kendra! Thank you!

10:07:41 From gkenniston (Gerella Matheos) to Everyone:
We appreciate your time thinking out of the box. As you said the world can be too fast paced at times...

10:07:42 From Rachel to Hosts and panelists:
Thank you!

10:07:44 From Eileen Duenas-Reyes to Everyone:
Great discussion and great reminder that there is still so much work to do. Thank you.

10:07:46 From Joie Hartley to Everyone:
Thank you!!

10:07:47 From Kristin Piepho to Everyone:
Thank you for a great keynote!

10:07:50 From Roxanne Chandler to Hosts and panelists:

Thank you! I really appreciate the topic and time taken to discuss these important issues.

10:07:52 From Andrea Brudvig (she/her) to Hosts and panelists:
Thank you!

10:07:55 From Kristi Morrison to Everyone:
This has been so helpful and it's so important that we all keep working at this!

10:07:58 From Rhonda Shinn to Everyone:
Thank you so much! I loved the Cultural Curiosity and Humility!

10:08:00 From Wendy O (she, her) to Everyone:
Thank you!!!

10:08:03 From RoseAnna Hunt to Everyone:
Thank you!

10:08:09 From Kendra S. Liljenquist to Hosts and panelists:
kliljen@uw.edu

10:08:12 From Kendra S. Liljenquist to Hosts and panelists:
Kendra Liljenquist

10:08:15 From Kristi Morrison to Everyone:
Thank you so much!

10:08:21 From Dolores Reyes to Everyone:
thank you so much.

10:08:28 From Angie Scharbau to Hosts and panelists:
This session gives me such hope for the rest of the week. Thank you x 1,000,000

10:08:29 From Kim Irish to Everyone:
Thank you!

10:08:34 From Maria Skowron De la paz to Everyone:
Thank you

10:08:37 From MaLea Lindsey to Everyone:
Thank you

10:08:39 From Nellie Ward to Everyone:
Thank you so much! Great keynote!

10:08:42 From Cairo Archer (she/her) to Everyone:
Thank you!